Graduates of the Counseling and Career Development Program at Colorado State University receive a world-class education through relevant, interpersonal, and technology-rich learning experiences. The CCD program overall has a 98% completion rate, a 97% job placement rate, a 99% pass rate on the National Counselors Exam, and a 100% pass rate on the Professional Licensing Exam for Colorado Educators. Over the past 5 years the program has received 307 applications, accepting 100 for a 32% acceptance rate. Of the 40 currently enrolled students, 35 (88%) are female and 8 (20%) are students of color. More specific information regarding each track is offered below:

Our career counseling graduates tend to find employment primarily in college/university career centers, workforce centers, and in a few cases private practice. Recent data on students graduating since May 2007 (16 total) indicates that approx. 59% of students graduating from the career counseling track are in higher education institutions (2 & 4 year) in career/advising/or related positions; 9% are in private practice; 12.5% are in workforce centers, 6% in PhD programs, and 12.5% are unaccounted for.

Positions Held By Graduates from Career Track (Graduating from 2007-2011)

![Chart showing positions held by graduates from career track]

Furthermore, recent career counseling alumni hold several of the Board Positions for the Colorado Career Development Association including president-elect. Two career counseling alumna from the program are NCDA award winners (the 2009 NCDA Outstanding Career Practitioner Award and the 2011 NCDA Graduate Student of the Year Research Grant). We have also had at least 2 alumni earn positions in the NCDA Leadership Academy and the current president of the National Resume Writers Association is an alumna. Another alumna served a 2-year term as President of the Board of Directors for the Larimer County Alliance for Suicide Prevention and was nominated for the 2011 Division of Student Affairs Quality Service Award. Two alumni serve as Board Members (Vice-President & Secretary) for Education & Life Training Center, Fort Collins, CO. This is just a small sampling involving alumni from the Career Track in the Counseling & Career Development Program.

Counseling and Career Development alumni are scattered across the United States and also hold numerous positions throughout Colorado State University. Of the career counseling staff at the CSU Career Center, 75% (6 of 8) are CCD alumni and one of those is the senior associate
director. This past year the Career Center at CSU had one paid internship due to space limitations and that position is held by one of our students. CCD graduates can be found across campus as well, including, but not limited to, the following: Asian/Pacific American Cultural Center (director), Apartment Life (assistant director), COB Career Management Center, Counseling Center, Student Case Management, academic advising (e.g., Psychology, Construction Management, COB MBA), CASA (e.g., director Outreach & Support), and more. Furthermore, graduates from the career counseling track also hold positions in the local community, including the following organizations: Larimer County Workforce Center, Project Self-Sufficiency, Front Range Community College-Foothills campus, and private businesses such as Career Solutions, A Strategic Advantage, and Peak to Peak Educational Consulting.

The **College Counseling** track at Colorado State University is rather new and has had only 1 graduate of the program so far. This graduate was employed upon graduation as an academic support specialist at a state university. Several other graduates who focused on support services in higher education have found employment in academic advancement, advocacy offices, and advising centers.

Over the last eight years our **School Counseling Graduates** have been very successful in securing positions in their field. Unofficial data indicates that our students enjoy a 95-97% placement rate in school counseling positions. Some of the school counseling students do return to the classroom and others find themselves securing employment in related mental health fields. Our local school district is very competitive regarding employment of school counselors and currently 44/80 (55%) of the school counselors in Poudre School District are graduates of our program. Records indicate that our recent school counseling graduates are/have been successfully employed in Maine, Arkansas, Minnesota, Wisconsin, Michigan, Oregon, Washington, Texas, California, Wyoming, Singapore, and Taiwan.

Of the 122 graduates of our school counseling program who completed the program between 2002 and 2013, we have specific placement information for 104. Of these graduates, 32 (71%) occupy school counseling positions, 4 (8.8%) hold mental health positions working with young people, and 3 (6.6%) are currently employed with one alumni each in Special Education, Classroom Teaching, and Administration. Furthermore, 19 (42.2%) of these students are either sole or lead counselors in their buildings while 3 (6.6%) function as level or district lead counselors. The remaining 6/45 (13.3%) students have either successfully completed or are currently enrolled in our interdisciplinary Ph.D. program. Over the past six years, graduates from our program have served our state school counseling association in the role of regional representatives (2), government relations chair, career counseling chair, and currently president.
School Counseling students have a 100% pass rate on the Professional Licensing Assessment for Colorado Educators (PLACE) during the last thirteen years.
One final indication of the strength of our program is recognition and honors received by our students while they are enrolled in our program and after they graduate. During the last five years, students from CSU’s school counseling program have won 3 of the 5 Carol Hacker Memorial Scholarship awards from the Colorado School Counselor Association and have been the recipients of 2 national scholarships/awards from the American School Counselor Association. In addition, 4 alumni have won school counselor of the year awards in the last 8 years and one was a finalist for the National School Counselor of the Year Award from the American School Counseling Association.